



Talent Acquisition Team

The Program

Hoffman Recruiters implemented its Talent Acquisition Team because we understand that in order for organizations to compete for the market's best candidates they must have a modern recruitment department in place. Hoffman Recruiters' "Employment Best Practices" are products of more than a decade of recruiting experience in multiple industries.

Our team builds a recruitment project plan that provides the facilities and personnel needed to manage a full life-cycle recruiting operation both off-site and on-site. We act as an extension of your HR Department and incorporate into our search your corporate culture and business model, providing you with the most qualified candidates. Our services include project management of the recruiting processes, additional recruiters, customized online software solutions, allocated office space, and huge candidate databases. Outsource your recruiting to Hoffman Recruiters' Talent Acquisition Team while still maintaining the control, but with much better results.

Before proposing any solution, we will evaluate your current recruitment strategies and understand your hiring goals. We establish expectations up front, giving us a benchmark with which to gauge overall project success. If we are confident that we are able to meet your goals then we will partner with you to develop a project plan that our Talent Acquisition Team will execute along side you maximizing your outsourcing investment.

We strive to build a long-term, mutually beneficial relationship, where our success is directly linked to yours.

To learn more about our Talent Acquisition Team please call Jeanette Dunn at 888.573.2784 x3766.

Hoffman Recruiters has built a recruitment infrastructure to deliver a quality, customized, cost efficient, outsourced modern recruitment department to meet your company's specific hiring requirements.

Advantages

Customization – Our services include a customized mix of project management, on-site and off-site recruiters, online software solutions, huge candidate databases and a myriad of refined employment products and processes.

Cost savings – Outsourcing recruiting is one of the most effective ways to save on overhead while managing a fixed cost versus an unpredictable variable cost. We will take care of your staffing so you can avoid the excessive and unpredictable cost of employing/contracting and managing an in-house team while focusing your attention on your core business expertise.

Time savings – You will not have to run ads, review stacks of resumes, phone screen candidates, set up interviews, etc. Instead, our recruiting experts utilize their extensive experience and capitalize on all of Hoffman Recruiters' resources to identify and introduce you to top candidates who become valued employees.

Expertise – Our recruiters specialize in matching skills, personalities, and work styles with your specific company culture and needs.

Improved employee retention rates – We understand the extreme importance in finding the right people for your company. We customize our solutions to your corporate culture maximizing long-term employee retention. There are ways of minimizing turnover as early as the recruiting process itself.

Solutions

Hoffman Recruiters' recruitment models are flexible and may be customized by industry as well as to compliment your complex organizational requirements. This is possible due to our more than a decade of experience and understanding of all recruiting processes. Our suggested solution will be a product of our thorough understanding of your business requirements. Solutions include:

Dedicated Team – A team comprising of our quality recruiters will work toward providing an end to end recruitment solution.

Management – A dedicated recruiting manager will be responsible for your account & will ensure that your openings are of top priority.

Shared Fixed Costs – The cost of the modern recruiting model is shared amongst multiple companies. However, candidates for your company are specifically screened according to your criteria.